

## **Postgraduate Diploma in Business Leadership**

### **The Independent Institute of Education (The IIE)**

The IIE Postgraduate Diploma in Business Leadership (PGD BL) is a management development programme aimed at all managerial levels showing potential with the fundamental skills and knowledge necessary for successful general business management and effective leadership. It focuses specifically on the fundamentals of operations to integrate all relevant disciplines such as banking, finance, human resources, and marketing into the overall operational plan of the organisation. The qualification has a practical hands-on focus and incorporates the challenges of the 4th Industrial Revolution. With a strong focus on problem-solving and leadership competencies; this qualification is designed to prepare learners for professional and/or managerial roles in private, public, developing and non-profit sectors. It will enhance your ability to manage with competence and lead with purpose. The programme complements functional understanding with a holistic approach, through providing you with the relevant perspectives and skills required to operate effectively in a managerial role and lead effectively across functions and cultures, with strengthened knowledge and skill sets. During the degree the emphasis will evolve from an operational to a more strategic perspective of leadership in a business context.

The PGD BL is taught by seasoned academics and industry experts with extensive leadership backgrounds in national and international business environments.

#### **What is this Postgraduate Diploma's accreditation status?**

The IIE Postgraduate Diploma in Business Leadership (PGD BL) is accredited by the Council on Higher Education (CHE) and is registered by the South African Qualifications Authority (SAQA) on the National Qualifications Framework (NQF) as a 120-credit qualification on level 8 (SAQA ID: 101973).

#### **Who is the PGD BL aimed at?**

This IIE Postgraduate Diploma in Business Leadership (PGD BL) – an honours equivalent qualification – is aimed at working professionals from a variety of different fields who wish to obtain knowledge and skills in functional business areas to advance their careers. Whether you are planning to join the corporate world or start your own business, this innovative programme will expose you to the latest business trends as you build an integrated understanding of best practice.

The PGD BL focuses on the role of leadership in business in the 21st century. Students are equipped with the necessary knowledge and skills to capitalise on business opportunities and to solve complex problems by using creative and innovative thinking and techniques.

## What entry requirements will I need to study this PGD BL degree?

To qualify, you must meet the admission requirements as set out below:

Minimum Admission Requirements		Notes
An appropriate HEQSF Level 7 Bachelor's degree		
<b>International</b>	A SAQA Evaluation Certificate with NQF L7 equivalence in an appropriate field	

Students who do not meet the admission requirements may be eligible for admission via alternate means such as RPL. Please enquire at the campus for assistance.

*Please note, requirements for entry to this qualification are correct at the time of printing. However, these may change.*

## How is this PGD BL degree structured?

All modules are offered over 5 weeks. Contact sessions are scheduled for every second Saturday from 9:00 to 14:00 as per detailed course map. This is followed by further continuous study and assignment submissions via the Learning Management System (LMS). On campus contact sessions are further supported by structured group discussions through Skype/Zoom etc. between classes. The teaching model centres on contact with students and extended contact sessions that run parallel to a student's self-directed studies with a practical focus, using case studies and business simulations as well as discussion within syndicate groups. We accommodate shifting dynamics within the environment in our curriculum to be contextual relevant.

In total students need to complete 8 modules of 15-credits each.

Please note that in line with academic practice, The IIE's curriculum is reviewed annually thus changes may occur in module structure and sequence in order to ensure that the qualification remains relevant. The exit level outcomes of the programme do not change. Registered students receive an updated programme curriculum on an annual basis.

The information contained in each module is designed to prepare you for the journey towards mastering key competencies of the programme.

## What about timetables?

The IIE Postgraduate Diploma in Business Leadership (PGD BL) can be completed in 1-year full-time or 2-years part-time. The academic year runs from February to November.

As far as possible timetabling is designed to accommodate student needs, but timetables remain subject to change throughout the year. Unfortunately, there is no guarantee that timetable structures will remain the same during the course of your studies. Class attendance is compulsory.

### **What must I pass in order to graduate with this PGD BL degree?**

In order to be awarded this qualification, you must have achieved a minimum final year mark of fifty percent (50%) for each module of the programme.

### **How long do I have to complete this qualification?**

The maximum duration to complete this qualification is 3 years.

### **With what qualification will I graduate?**

You will graduate with the IIE Postgraduate Diploma in Business Leadership (PGD BL) degree (SAQA ID: 101973).

### **What career opportunities can I pursue once I have completed this PGD BL degree?**

This degree is based on a needs analysis conducted amongst South Africa business leaders and is an enhancement to any field in business and any role in organisational leadership, particularly at middle and senior management level. Specific prospects in Business Leadership as a field include:

- Banker
- Corporate General Manager
- General Manager
- Human Resources Manager/HR Business Partner
- Finance Manager
- Managerial and Leadership Positions

### **Is it possible to study further and obtain a master qualification once I have completed the PGD BL?**

The IIE Postgraduate Diploma in Business Leadership (PGD BL) degree is accredited by the Council on Higher Education (CHE) and is registered by the South African Qualifications Authority (SAQA) on the National Qualifications Framework (NQF) at level 8 - the same level as an honours degree. The opportunity to apply for a master degree at any South African university or higher education institution exists subject to meeting the specific programme entrance criteria of the selected institution.

It is important to remember that your academic results remain a key factor when applying for further studies.

**Call the IIE MSA campus to discuss your career options with one of our student advisors or speak to Tatiana Mengsen (Administrator: PGD BL), 011 950 4134 or [tmengsen@iiemsas.co.za](mailto:tmengsen@iiemsas.co.za)**

Alternative you can also speak to **Herman Coetzee (Programme manager: PGD BL)**

*Disclaimer: Please note that this fact sheet is accurate at the time of publication. The Independent Institute of Education (The IIE) reserves the right to alter any of the content prior to commencement of registration due to changes in regulation, policy, market requirements or any other valid reason.*



## **British Accreditation Council**

The IIE is not only accredited in South Africa. It is also accredited by the British Accreditation Council (BAC); an independent authority in the United Kingdom that accredits private providers globally, including Greece, Switzerland, Singapore, India, Mauritius and the United Arab Emirates. In 2017 The IIE had its accreditation status confirmed by the BAC as an Independent Higher Education Institution thereby recognising the international comparability of our standards.

“South African students need to know, when they select a private higher education institution, that the standards offered are equivalent to those of a public University. Our students get this from our extensive local accreditation and registration. The IIE is also accredited as an Independent Higher Education Institution by the British Accreditation Council. Locally and internationally we have demonstrated the quality of what we offer,” said Dr Felicity Coughlan, Director, The Independent Institute of Education.

IIE MSA students can be confident that their IIE learning experience meets international best practice standards.