

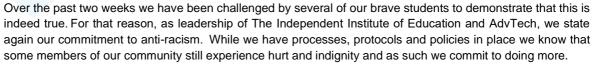
Our ref: c.15178

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7 June 2020

THE INDEPENDENT INSTITUTE OF EDUCATION STANDS FOR ANTI-RACISM





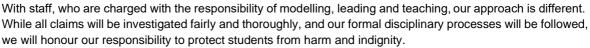


Students and staff who bring racism and prejudice to our attention will be protected and supported.



We will heal the trust deficit that exists in some spaces and we will do better.

Where any student behaves contrary to this position, we will engage formally with them through our disciplinary processes. Where they show insight and remorse our approach will be restorative, developmental and compassionate. Young people learn from the context in which they live, and we are committed to providing an example of accountability and faith in the ability to grow and change and learn.





We, like most institutions in the country, have work to do. We are in the process of reviewing our processes, curricula, policies and protocols and our engagement structures to give better effect to this position and we will engage with our students and staff accordingly.

The Independent Institute of Education and its parent company, ADvTECH stands for anti-racism.

We apologise for the hurt. We will do better.

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